

**strategic human resource management, firm performance, and ...** - strategic human resource management, firm performance, and employee relations 75 and utilized by large firms in western countries, are known as the **mainstream** (Iepak **the impact of human resource management practices on ...** - 638 academy of management journal june of employees with those of shareholders (e.g., esops and profit- and gain-sharing plans). finally, bailey (1993) noted that the contribution of even a highly **strategic human resources management: where do we go from ...** - strategic human resources management: where do we go from here? brian e. becker\* school of management, state university of new york at buffalo, buffalo, ny 14260

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